

Honors DEI Council

12/8/20

Present: Amy, Aramis, Tina, Tan

- Diversity statement review
 - Tan approves, will send to Tiondra for review as well
 - For now, we will house this statement under the About section, in the future we will have a dedicated section, this is dependent on Web changes
- Mentor program update
 - Planning and preparing during the spring semester
 - Will be hiring paid positions to be lead mentors for this program
 - Spring likely will be mostly planning, logistics, figuring out how to train and prepare mentors
 - Amelia will provide funding, we will contact Christa Platt and Chrishaya Dixon for details about the University Scholars mentor program to model from
- Update on DEI speaker series as additional HLE in the spring
 - Staff met and decided that it's probably not feasible to have everything organized and in place by January 11th, which is the deadline we would need to have everything organized and ready to go out to students who are selecting their HLEs for the spring
 - Keep the two events separate in the spring, DEI can do a pilot of two topics and then a possibility of adding this as an HLE in the future based on how it goes
- Honors staff diversity updates
 - Website updates
 - Meetings have been helpful to have dedicated time to discuss these issues
 - Continue to meet monthly in the spring, and then bring updates back to DEI council
- Idea: FB Group for Honors Program, place to find other students, share events and ideas, moderated by staff